

THE CONSTITUTION

OF

KARAGWE EDUCATION QUALITY IMPROVEMENT

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PART I: PRELIMINARY

ARTICLE 1: Name of the Organization

The name of the Organization shall be Karagwe Education Quality Improvement.

ARTICLE 2: Interpretation

Unless the context otherwise requires in this Constitution

“**Act**” shall mean the Non-Governmental Organizations Act, No. 24 of 2002 as amended from time to time;

“**Organization**” Shall mean Karagwe Education Quality Improvement;

“**Board**” Shall mean Board of Directors of the Organization;

“**Registrar**” shall mean the Registrar of Non-Governmental Organizations;

“**Office bearers**” shall mean Chairperson, Executive Secretary, and Treasurer

“**Vulnerable, marginalized, voiceless, underprivileged or disadvantaged group**” shall include disabled, women, and children.

ARTICLE 3: Preamble

The Tanzanian government has demonstrated commitment in achieving education for all through its poverty reduction strategy which among other initiatives it led to the introduction of Secondary Education Development Program (SEDP). Among other objectives, this program led to establishment of many community secondary schools in Tanzania. Within the first three years of the implementation of SEDP, Karagwe became the second district to construct many secondary schools in Tanzania. Constructions of new secondary schools under this program led to increase in secondary school enrollments in Karagwe.

However, accessibility of secondary education in Karagwe has not gone in hand with the quality improvement. The quality of secondary education is still poor. Many secondary schools in Karagwe lack enough teachers especially for science and mathematics subjects and classrooms are also overcrowded. In addition to that, many secondary schools do not have learning materials, enough latrines, water supplies, ICT equipment, teacher training programs, laboratories and libraries. Many students in Karagwe have been failing their exams and leaving schools without being well equipped to confront life challenges. As the result many societies in Karagwe have been entangled in a constant cycle of poverty.

In respect to these challenges, Karagwe Education Quality Improvement organization has been founded with the objective of fighting a constant cycle of poverty in Karagwe by ensuring Karagwe schools provide high-quality education.

ARTICLE 4: Registration

The Organization shall be registered as a Non Governmental Organization under the Non Governmental Organizations Act, No. 24 of 2002 as amended from time to time.

ARTICLE 5: Head Office

The head office will be based at Gorani street, nearby CRDB Bank Plc Karagwe Branch, Kayanga ward, Karagwe District, Kagera Region P.O.BOX 241, Karagwe.

ARTICLE 6: Area of Operation

The Organization shall operate in Karagwe district.

PART II: VISION, MISSION AND OBJECTIVES

ARTICLE 7: Vision Statement

To have a society where quality education is maintained as the basic human right and a key to poverty alleviation and sustainable human development.

ARTICLE 8: Mission Statement

Facilitating Karagwe schools in providing high-quality education to lift families out of poverty, reduce inequality and deprivation.

ARTICLE 9: Objectives

Promoting provision of quality education.

PART III: MEMBERSHIP AND TYPES OF MEMBERS

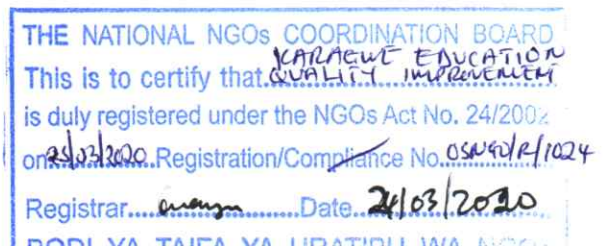
ARTICLE 10: Membership

Membership to the Organization shall be voluntary and open to any Tanzanian who has attained the age of 18 years and above, of sound mind and who is ready to join hands in supporting and promoting vision, mission and objectives of the Organization.

ARTICLE 11: Types of Members

There shall be three types of members-

1. **Founder members:** These are members who made the initiatives to establish this Organization;
2. **Ordinary members:** These are members who join the Organization after its establishment;



3. **Honorary members:** are those members who shall be awarded such membership by the Organization due to their positive contributions to the community and Organization objectives.

ARTICLE 12: Rights and obligations of Members

1. To elect/vote and be elected/voted in the leadership of the Organization except for honorary members;
2. Right to be heard;
3. To attend General Meeting;
4. Participate in all Organization activities as he/she may be required to do so;
5. Receiving information of the Organization progress by any means of communication.
6. To pay fees that is prescribed by the General Meeting;
7. To attend all meetings that requires his/her presence;
8. To participate in all the activities of the Organization as planned;
9. To keep secret all matters and decisions of the Organization.

ARTICLE 13: Cessation of Members

Members shall cease if any the following happens-

1. By resignation;
2. Expulsion for misbehavior, failure to adhere to Organization's resolutions and this Constitution;
3. Failure to attend three consecutive General Meeting without reasonable information;
4. Incapability to perform his/her obligations due to mental disorder;
5. Failure to pay subscription fees for 3 years;
6. Death.

PART IV: OFFICE BEARERS, ELECTION AND TERM OF LEADERSHIP

ARTICLE 14: Chairperson

There shall be Chairperson of the Organization who;

1. Shall preside over General Meeting of the Organization;
2. Be the spokesman for the Organization;
3. Shall be a signatory to the bank account.
4. Shall be the overseer of the Organization's daily activities

ARTICLE 15: Executive Secretary

There shall be Executive Secretary of the Organization who;

1. Shall call meetings in consultation with the Chairperson;
2. Shall arrange schedule of duties in the office;
3. Shall receive all letters including application letters from new members and to submit them to the General Meeting for approval;
4. Shall keep all documents of the Organization;
5. Shall be a signatory to the Organizations bank account;
6. Shall keep records of all assets of the Organization.

ARTICLE 16: Treasurer

There shall be Treasurer of the Organization who;

1. Shall receive and keep all the money of the Organization;
2. Shall prepare the annual budget and estimates of the Organization to be presented to the General Meeting;
3. Shall keep all records of assets, records of accounts and books of account;
4. Shall prepare financial records of statements of income and expenditure and submit the said documents together with audited report to the General Meeting;
5. Shall be a signatory to the bank account.

ARTICLE 17: Election and term of leadership of office bearers

The office bearers of the Organization shall be elected by the General Meeting among the members and hold office for a period of 5 years and may be re elected for another term of 5 years.

PART V: BOARD OF DIRECTORS

ARTICLE 18: Establishment of the Board of Directors

1. There are shall be a Board of Directors composed of the Chairperson, Executive Secretary, Treasurer and other 3 members appointed by General Meeting;
2. Members of the Board shall hold the office for a period of 5 year and may be re-appointed for another term of 5 years.
3. The Chairperson of the Board shall be elected by the General Meeting among Board members while the Chairperson of the Organization shall be Secretary to the Board;
4. Board of Director shall hold the meeting twice a year or at any time in case of emergency;
5. Quorum shall be 2/3 of the Board members.

ARTICLE 19: Functions and Duties of Board of Directors

1. To make Rules and Regulations;
2. To protect and advance the image of the Organization;
3. To recruit staffs;
4. To participate in developing Organization's Strategic plans;
5. To appoint auditor(s);
6. To convene projects to be carried out by Organization, conduct or cause to be conducted feasibility studies for such project and submit the same for approval by the General Meeting;
7. To form different committees of the Organization where necessary;

PART VI: GENERAL MEETING

ARTICLE 20: Composition of General Meeting

1. General Meeting shall be a supreme organ of the Organization composed of all members of the Organization;
2. The decisions in this meeting shall be by majority vote of members attended the meeting.

ARTICLE 21: Powers/function of the General Meeting

1. Discuss new members for admission and discipline and expel members;
2. Discuss and approve annual budgets, plans, physical and financial implementation reports;
3. Amend the Constitution;
4. Electing office bearers of the Organization;
5. Approve issues originated from the Board of Directors;
6. To appoint Board of Directors.

ARTICLE 22: Annual General Meeting

1. There shall be Annual General Meeting of the Organization held once a year;
2. Notice shall be given to all members 60 days before the meeting;
3. Quorum shall be 2/3 of members.

ARTICLE 23: Extra-Ordinary General Meeting

1. The Extra-Ordinary General Meeting shall be held whenever there is an emergency;
2. Notice shall be given to all members 14 days before the meeting;
3. Quorum shall be 2/3 of members.

**PART VII: FINANCIAL MANAGEMENT, CONSTITUTIONAL AMENDMENT,
DISSOLUTION AND CONFLICT RESOLUTION**

ARTICLE 24: Financial Year

The financial year of the Organization shall be between 1st January and 31st December of the calendar year.

ARTICLE 25: Sources of Funds

The sources of funds for the Organization shall be-

1. Entry and annual fees;
2. Fundraising;
3. Legal gifts from friends;
4. Grants, donations;
5. Income generating activities.

ARTICLE 26: Uses of Funds

Funds however obtained shall solely be applied towards the promotion of the objectives of the Organization.

ARTICLE 27: Bank Account

There shall be a bank account opened in the name of the Organization. The office bearers shall be the signatories of the Bank Account of the Organization. For any transaction to be effected there must be signatures of two signatories among the three signatories.

ARTICLE 28: Constitutional Amendments

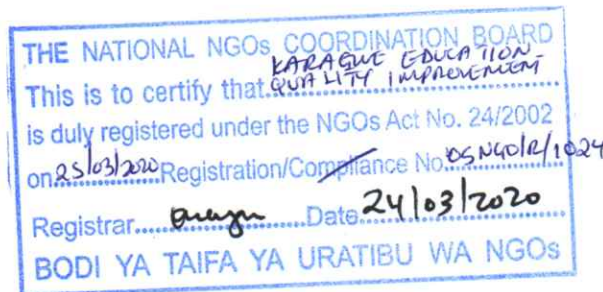
Any part, clause of this Constitution may be removed, added or amended by the General Meeting by the majority vote of eligible voters held for that purpose.

ARTICLE 29: Dissolution





1. The Organization may be dissolved by resolution passed at the General Meeting, by at least a two thirds majority of members eligible to vote or by operation of law;
2. In the event Organization is dissolved, all assets remain after payment of debts shall be transferred to another Non-Governmental Organization registered under the Act with Similar objectives with this Organization.

ARTICLE 30: Conflict Resolution

1. Whenever arises a conflict within the Organization; the Board will be responsible to settle the dispute;
2. If the Board fails to handle the dispute, the matter will be referred to the General Meeting and if the General Meeting fails to handle the dispute it will be referred to the Registrar of NGOs.



LIST OF FOUNDER MEMBERS

NO	NAME	SEX	NATIONALITY	POSITION	PHONE NO.	SIGNATURE
1	Bonny Kaigarula Byarufu	Male	Tanzanian	Chairperson	+255754510299	
2	Berthold Mwesigwa Bonny	Male	Tanzanian	Executive Secretary	+255769000098	
3	Phoibe Elisha Gaula	Female	Tanzanian	Treasury	+255713123420	
4	Shufaa Mushi	Female	Tanzanian	Member	+255757600656	
5	Wilbroad Karugaba	Male	Tanzanian	Member	+255788720566	